

MINIMUM AGE REQUIREMENTS

State	Yum! Minimum Age	Parent consent required?	Restriction on hours of work?	Supervision required by an adult	Minimum school leaving age for full time work
ACT	14 years of age	Yes – if the young worker is under the age of 15 years.	The maximum allowable hours of work for a young worker under 15 years of age is: <ul style="list-style-type: none"> • 6 hours per day; and • 10 hours per week. 	Yes	17 years or completion of Year 10 and have an Approval Statement from the ACT Department of Education and Training.
NSW	14 years of age	Yes – if the young worker is under the age of 15 years	Not permitted to work during school hours when they are required to lawfully attend school, unless undertaking accredited training.	Yes	17 years
NT	14 years of age	Yes – if the young worker is under the age of 15 years	Young workers under 15 years of age are only permitted to work between the hours of 6am and 10pm. All other young workers are not permitted to work during school hours when they are required to lawfully attend school, unless undertaking accredited training	Yes	17 years
Qld	14 years of age	Yes – if the young worker is under the age of 16 or has not yet completed Year 10.	Under 16 years of age or has not yet completed Year 10 <ul style="list-style-type: none"> • The maximum allowable hours of work for a team member are: <ul style="list-style-type: none"> ○ 4 hours on a school day; ○ 8 hours on a non-school day; ○ 12 hours during a school week; and ○ 38 hours during a non-school week. • Work cannot be performed between 10pm and 6am • An unpaid meal break must be given after 4 hours of continuous work. • A 12 hour break between the ceasing of one shift and the commencement of the next shift must be given. All other young workers <ul style="list-style-type: none"> • A team member is not permitted to work during school hours when they are required to lawfully attend school, unless undertaking accredited training 	Yes	17 years or completion of Year 10

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<p>Other working arrangements Any Special Circumstance Certificates or Work Limitation Notice relevant to the child's employment must be kept on their personnel file.</p>					
SA	14 years of age	Yes – if the young worker is under the age of 15 years	Not permitted to work during school hours when they are required to lawfully attend school, unless undertaking accredited training.	Yes	17 years
Tas	14 years of age	Yes – if the young worker is under the age of 15 years	Not permitted to work during school hours when they are required to lawfully attend school, unless undertaking accredited training.	Yes	17 years
Vic	15 years of age	No – because the young worker is 15 years of age or older	Not permitted to work during school hours when they are required to lawfully attend school, unless undertaking accredited training.	Yes	17 years
WA	14 years of age	Yes – if the young worker is under the age of 15 years	Young workers under 15 years of age are only permitted to work between the hours of 6am and 10pm (but not during school hours). All other young workers are not permitted to work during school hours when they are required to lawfully attend school, unless undertaking accredited training.	Yes	17 years

Please note: Only Adult team members who are Leading a Shift qualified are permitted to supervise a shift. Team members undertaking the Leading a Shift training are only permitted to supervise a shift if they are accompanied or supervised by a qualified adult. The RGM and Area Manager are responsible for verifying that any team member supervising a shift alone is both Leading a Shift qualified and is an adult.