



POSITION TITLE	Coach & Academy Manager –State 18’s Male
AWARD LEVEL	
DIRECT REPORTS	Nil
REVIEW DATE	27 March 2017

KEY OBJECTIVES
<p>The objectives of this position are to:</p> <ul style="list-style-type: none"> - Manage the SANFL Male Under 18 State Elite Programs, identifying, preparing and developing the talent - Coach the State Under 18 Male Team at the AFL National Under 18 Championships - Appoint and manage State Under 18 Program Assistant Coaches - Lead and support SANFL Club Coaches and Talent Managers - Manage SANFL Club compliance with SANFL funding agreements

KEY RESPONSIBILITIES		
Responsibility	Objective	Performance Measure
State 18’s Coach	<ul style="list-style-type: none"> ▪ Ensure AFL and industry coaching standards are met within the State 18’s Academy 	<ul style="list-style-type: none"> ▪ As per KPI’s set for each season
Lead and support SANFL Club Coaches	<ul style="list-style-type: none"> ▪ Ensure AFL and industry coaching standards are met within the SANFL Clubs ▪ Provide for development opportunities and feedback ▪ Assist SANFL Clubs in the appointment and review of Coaching personnel 	<ul style="list-style-type: none"> ▪ Coaches appointed with agreed minimum accreditation ▪ Coach Development plan implemented ▪ Annual appraisal of SANFL Club Coaching frameworks
Implement individual player schedules	<ul style="list-style-type: none"> ▪ In conjunction with the State Talent Manager and Athlete Development Manager manage individual player schedules for State 18 Academy players so they aren’t being overexposed to the risk of overuse injuries 	<ul style="list-style-type: none"> ▪ Evidence based player risk minimised
Implement individual development plans	<ul style="list-style-type: none"> ▪ Implementation of individual development plans (in conjunction with SANFL Coaches) for all State 18 Academy players that identify their strengths and areas for improvement 	<ul style="list-style-type: none"> ▪ Identification and documentation of player strengths and areas for improvement
Implementation of individual focus areas	<ul style="list-style-type: none"> ▪ In conjunction with SANFL Coaches implement a plan to train areas of a player’s game that need development 	<ul style="list-style-type: none"> ▪ Effective implementation of a personal development plan
Oversee Smartabase compliance	<ul style="list-style-type: none"> ▪ Oversee compliance of State 18 program (State Academy and SANFL Club compliance) in regards to schedules, individual development plans, individual focus areas and coaching reports 	<ul style="list-style-type: none"> ▪ Compliance to standard
Assist with AFL National Academy & National Combine when required	<ul style="list-style-type: none"> ▪ Assist the National Talent program and player testing and any other as required by the National Academy Coach 	<ul style="list-style-type: none"> ▪ Participation in and support of academy and combine as requested

Information share and reporting – AFL Clubs	<ul style="list-style-type: none"> ▪ Maintain strong relations with AFL Club Recruiting and Coaching personnel and invite feedback on State and SANFL Club programs 	<ul style="list-style-type: none"> ▪ Working relationships healthy and well maintained ▪ Opportunity provided to AFL Clubs to provide feedback with the same being captured
Talent identification	<ul style="list-style-type: none"> ▪ Maximise use of existing SANFL Club personnel and programs to identify talented athletes ▪ Collaborate with AFL Club personnel to maximise talent outcomes from Next Generation Academies ▪ Appoint personnel to identify talent in Schools competitions and other sports ▪ Manage selection process 	<ul style="list-style-type: none"> ▪ Talented athletes are introduced to SANFL Talent Pathways ▪ Programs supporting the opportunity for the talented to be recognised across the State ▪ The potential and scope of a player being appropriately recognised
Prepare players for AFL testing	<ul style="list-style-type: none"> ▪ Conduct pre-testing preparation program so that players are well prepared to perform at their best in testing 	<ul style="list-style-type: none"> ▪ Optimum athlete preparation for testing
Compliance with Centre of Excellence Funding agreements	<ul style="list-style-type: none"> ▪ Ensure that SANFL Clubs are meeting the requirements of funding, allocating appropriate resource and provide a positive environment that supports player development 	<ul style="list-style-type: none"> ▪ Club requirements are monitored and compliant
Media	<ul style="list-style-type: none"> ▪ Effectively handle media enquiries and requests in accordance with SANFL Media Policies 	<ul style="list-style-type: none"> ▪ SANFL well represented with accurate and timely information to media

REQUIRED BACKGROUND
<p>Qualifications</p> <ul style="list-style-type: none"> ▪ Level 2 Coach accreditation (prepared to undertake Level 3 as soon as possible) ▪ Drivers Licence ▪ Relevant Tertiary qualifications (desirable) <p>Essential Criteria</p> <ul style="list-style-type: none"> ▪ Thorough understanding of the requirements to be an elite ‘modern day’ football player ▪ Coaching experience at a sub-elite to elite level ▪ Appreciation of the importance of Skill Development ▪ Ability to teach and educate young players ▪ An understanding of long term athlete development ▪ Strong communication and effective presentation skills ▪ Thorough knowledge of ‘elite’ player development techniques and technology options ▪ Evidence based commitment to professional development ▪ Effectively manage expenditure ▪ Current DCSI clearance or ability to successfully obtain. <p>Desirable Criteria</p> <ul style="list-style-type: none"> ▪ Understanding of the SANFL football environment

- Strong network and working relationship with people within the SANFL and AFL football system

Skills and Knowledge

- Demonstrated Leadership capabilities
- Strong work ethic and time management skills
- Technical knowledge
- Proven Stakeholder relationship skills
- Results and performance focus
- Understanding high performance environments
- Financial control