



POSITION TITLE	Coach & Academy Manager –State 18’s Male
AWARD LEVEL	
DIRECT REPORTS	Nil
REVIEW DATE	27 March 2017

KEY OBJECTIVES
<p>The objectives of this position are to:</p> <ul style="list-style-type: none"> - Manage the SANFL Male Under 18 State Elite Programs, identifying, preparing and developing the talent - Coach the State Under 18 Male Team at the AFL National Under 18 Championships - Appoint and manage State Under 18 Program Assistant Coaches - Lead and support SANFL Club Coaches and Talent Managers - Manage SANFL Club compliance with SANFL funding agreements

KEY RESPONSIBILITIES		
Responsibility	Objective	Performance Measure
State 18’s Coach	<ul style="list-style-type: none"> ▪ Ensure AFL and industry coaching standards are met within the State 18’s Academy 	<ul style="list-style-type: none"> ▪ As per KPI’s set for each season
Lead and support SANFL Club Coaches	<ul style="list-style-type: none"> ▪ Ensure AFL and industry coaching standards are met within the SANFL Clubs ▪ Provide for development opportunities and feedback ▪ Assist SANFL Clubs in the appointment and review of Coaching personnel 	<ul style="list-style-type: none"> ▪ Coaches appointed with agreed minimum accreditation ▪ Coach Development plan implemented ▪ Annual appraisal of SANFL Club Coaching frameworks
Implement individual player schedules	<ul style="list-style-type: none"> ▪ In conjunction with the State Talent Manager and Athlete Development Manager manage individual player schedules for State 18 Academy players so they aren’t being overexposed to the risk of overuse injuries 	<ul style="list-style-type: none"> ▪ Evidence based player risk minimised
Implement individual development plans	<ul style="list-style-type: none"> ▪ Implementation of individual development plans (in conjunction with SANFL Coaches) for all State 18 Academy players that identify their strengths and areas for improvement 	<ul style="list-style-type: none"> ▪ Identification and documentation of player strengths and areas for improvement
Implementation of individual focus areas	<ul style="list-style-type: none"> ▪ In conjunction with SANFL Coaches implement a plan to train areas of a player’s game that need development 	<ul style="list-style-type: none"> ▪ Effective implementation of a personal development plan
Oversee Smartabase compliance	<ul style="list-style-type: none"> ▪ Oversee compliance of State 18 program (State Academy and SANFL Club compliance) in regards to schedules, individual development plans, individual focus areas and coaching reports 	<ul style="list-style-type: none"> ▪ Compliance to standard
Assist with AFL National Academy & National Combine when required	<ul style="list-style-type: none"> ▪ Assist the National Talent program and player testing and any other as required by the National Academy Coach 	<ul style="list-style-type: none"> ▪ Participation in and support of academy and combine as requested

Information share and reporting – AFL Clubs	<ul style="list-style-type: none"> Maintain strong relations with AFL Club Recruiting and Coaching personnel and invite feedback on State and SANFL Club programs 	<ul style="list-style-type: none"> Working relationships healthy and well maintained Opportunity provided to AFL Clubs to provide feedback with the same being captured
Talent identification	<ul style="list-style-type: none"> Maximise use of existing SANFL Club personnel and programs to identify talented athletes Collaborate with AFL Club personnel to maximise talent outcomes from Next Generation Academies Appoint personnel to identify talent in Schools competitions and other sports Manage selection process 	<ul style="list-style-type: none"> Talented athletes are introduced to SANFL Talent Pathways Programs supporting the opportunity for the talented to be recognised across the State The potential and scope of a player being appropriately recognised
Prepare players for AFL testing	<ul style="list-style-type: none"> Conduct pre-testing preparation program so that players are well prepared to perform at their best in testing 	<ul style="list-style-type: none"> Optimum athlete preparation for testing
Compliance with Centre of Excellence Funding agreements	<ul style="list-style-type: none"> Ensure that SANFL Clubs are meeting the requirements of funding, allocating appropriate resource and provide a positive environment that supports player development 	<ul style="list-style-type: none"> Club requirements are monitored and compliant
Media	<ul style="list-style-type: none"> Effectively handle media enquiries and requests in accordance with SANFL Media Policies 	<ul style="list-style-type: none"> SANFL well represented with accurate and timely information to media

REQUIRED BACKGROUND
<p>Qualifications</p> <ul style="list-style-type: none"> Level 2 Coach accreditation (prepared to undertake Level 3 as soon as possible) Drivers Licence Relevant Tertiary qualifications (desirable) <p>Essential Criteria</p> <ul style="list-style-type: none"> Thorough understanding of the requirements to be an elite ‘modern day’ football player Coaching experience at a sub-elite to elite level Appreciation of the importance of Skill Development Ability to teach and educate young players An understanding of long term athlete development Strong communication and effective presentation skills Thorough knowledge of ‘elite’ player development techniques and technology options Evidence based commitment to professional development Effectively manage expenditure Current DCSI clearance or ability to successfully obtain. <p>Desirable Criteria</p> <ul style="list-style-type: none"> Understanding of the SANFL football environment

- Strong network and working relationship with people within the SANFL and AFL football system

Skills and Knowledge

- Demonstrated Leadership capabilities
- Strong work ethic and time management skills
- Technical knowledge
- Proven Stakeholder relationship skills
- Results and performance focus
- Understanding high performance environments
- Financial control