



Working for Aspect

Make a Positive Contribution

We are Australia's leading service provider for autism. Our specialised, evidence informed schools program is the largest in the world, with additional services that include information and advice, diagnostic assessments, behaviour support, parent and family support, and adult programs. We share evidence-informed Aspect practice and applied research nationwide.

We employ Teachers, Teacher's aides, Consulting and outreach professionals including Psychologists, Occupational Therapists and Speech Pathologists, Disability Services Workers and Corporate Service Professionals.

Join Autism Spectrum Australia (Aspect) and make a difference in a career that is exciting, challenging and rewarding.

Some of the benefits you can access working with Aspect

Salary Packaging

As a Public Benevolent Institution (PBI) Aspect provides all employees with the option to access Salary Sacrifice arrangements as a way to increase your take home pay. Up to \$15,899 of your expenses can be salary packaged, and your mortgage, loans, rent, credit card, health insurance or school fees could all be included. We also offer Salary Packaging Cards, and even dining expenses and holiday accommodation.

Salary Packaging is an entitlement granted by the Federal Government that allows you to take part of your income as a tax-free benefit by nominating a portion of your salary to be deducted each payday and used to pay for an approved range of everyday items or payments. Income tax then only applies to the amount of your salary that remains after these deductions. By effectively reducing your taxable income, you decrease the amount of income tax you pay. Less income tax means an increase in your take home salary.

RACV is the company that administers our salary packaging and they can provide you with advice about your personal circumstances, calculators that show you how salary packaging works and offer additional benefits to staff.
www.racvsalarysolutions.com

Life/work balance

Aspect recognises the importance of a healthy life/work balance. We have a large number of part time staff members, a mobile workforce and a flexible work options policy.

Ongoing professional development

We believe in up-skilling our people and provide extensive internal and external opportunities for learning and development. We have an Aspect online learning and development system and Aspect Practice centre for excellence.

Employee Assistance Program

We take work or personal issues seriously. Aspect provides an Employee Assistance Program that is an independent, confidential and free counselling service for all Aspect staff.

Other benefits that may interest you

- 3 weeks sick/ personal leave
- Paid Parental Leave
- Paid Study Leave
- Health & Wellbeing Program
- Biennial staff engagement survey
- Workplace giving
- Purchase Leave
- 12 weeks Long Service Leave after 10 years service