



POSITION DESCRIPTION

Lutheran Community Care

Position:	Lifestyle and Creative Programs Facilitator	Service:	Trinder Park Aged Care
Department:	Aged Care	Revised:	October 2015
Conditions:	LCC Aged Care Services Enterprise Agreement 2013 Support Worker Level 3		

Purpose of the Role

The role exists:

- to enable residents to express themselves creatively and engage in meaningful activities, with the aim of maintaining and/or increasing their quality of life.
- to support the Lifestyle and Volunteer Coordinator to engage the Trinder Park Community, including residents and volunteers, in the creative programs
- to support the development of an atmosphere and environment that in which collaboration, creativity and joy are embedded in the service.

Operating Environment

This position is located in Woodridge at Trinder Park Aged Care of Lutheran Community Care (LCC), a respected not-for-profit organisation providing services in the fields of aged care, family and youth support, disability and chaplaincy in Queensland.

LCC has determined that the quality of its creative activities and arts program will be one of the organisation's core distinguishing features.

The success of the creative activities and arts program, as well as the volunteer program, relies on the establishment of strong links between the incumbent and staff from all disciplines, volunteers, family members of residents and the wider community as well as with residents/clients.

Trinder Park Aged Care

Located in Brisbane's south, Trinder Park offers aged care accommodation to 156 residents.

The position requires a professional approach to working with older adults, which include people that have dementia and people that require higher levels of care.

Reporting Relationships

The Lifestyle and Creative Programs Facilitator reports to the Lifestyle and Volunteer Coordinator. The Creative Program Facilitator will work with and support volunteers who are involved in the creative programs.

Major Responsibilities

Within the policies established by LCC, the incumbent will:

- Support the delivery of a high quality, innovative and responsive creative activities and arts program that provides meaningful and engaging activities in all areas of the service by –
 - Supporting the assessment of resident's with regard to their creative interests, social /cultural history, emotional and spiritual needs



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- Developing and facilitating individual and group activities that engage with residents' interests and desires;
- Supporting and empowering residents to use and develop their skills and abilities;
- Evaluating the effectiveness of programs and making changes and improvements as appropriate;
- Work with the Lifestyle and Volunteer Coordinator to generate opportunities for creative skills development that promotes and encourages wider involvement in creative programs by managers, employees, volunteers and the community;
- Work with the Lifestyle and Volunteer Coordinator to determine the organisation volunteer need and identifying new volunteer opportunities and projects;
- Assist the Lifestyle and Volunteer Coordinator to connect volunteer motivations and passions with service goals through feedback and support;
- Support the celebration and recognition of volunteers;
- Support the Lifestyle and Volunteer Coordinator to create a safe environment and ensure staff and volunteers are working in line with LCC's Work Health and Safety Policy;
- Recognise, seek out and create opportunities that build a sense of community and establish connections within the service as well as with the wider community, by building relationships with external organisations to increase the Service's links with the local community;
- Initiate and actively contribute to change within the service and ensure staff and volunteers are engaged through consistent and effective communication, through a variety of channels;
- Maintain records sufficient to support effective service delivery and to meet accreditation requirements

Qualifications and Experience

The incumbent is required to:

- Have a passion in one or more creative areas, which includes but is not restricted to: creative writing; storytelling; music and visual arts.
- Have well developed skills in group facilitation as well as working one-on-one.
- Have the ability to motivate and inspire others as well as actively contribute to change.
- Have excellent communication skills both verbal and written.
- Bring an innovative approach to providing tailored and meaningful activities for the residents.
- Be able to establish and maintain strong links with others, including a strong commitment to volunteers and volunteer programs

The incumbent must have a genuine interest in people.

Maintenance of an Australian Driver's Licence and Positive Federal Police check is essential.

The incumbent will be required to provide medical information relevant to this position by submitting to a pre-employment medical and be deemed fit by LCC Chief Medical Officer.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organisation.