



## Recruitment Selection Criteria

<b>Position Title</b>	Business Improvement Officer
<b>Section</b>	Organisational Performance
<b>Division</b>	Corporate Performance
<b>Grade</b>	15

### Essential requirements

1. Relevant Tertiary Qualifications and/or experience relating to business improvement, continuous improvement, project management or a related field
2. Demonstrated experience in contributing to the development of business improvement methodologies and using process improvement tools
3. Proven experience managing and coordinating cross-organisational projects to achieve outcomes
4. Excellent communication and group facilitation skills
5. Ability to build effective relationships and work collaboratively
6. Demonstrated negotiation and influencing skills
7. Proven problem solving and analytical skills

### Desirable requirements

1. Experience working within Local Government
2. Experience in Lean Thinking, Lean Six Sigma, Agile, Human-Centred Design or other related business methodologies

### Our Values

**Communication | Accountability | Professionalism | Integrity | Teamwork**

In your role at Council, you are expected to demonstrate our Values at all times. Your position description details the behaviours expected of you in your role.