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| Position: | Registered Nurse | | |
| Department: | Aged Care | Revised: | October 2017 |
| Conditions: | LCC Aged Care Services Enterprise Agreement 2013 | Registered Nurse Level 1 | |

Purpose of the Role

To provide comprehensive nursing care in collaboration with a multidisciplinary health care team inclusive of leading a team to help residents improve and maintain their quality of life.

Operating Environment

Lutheran Services is a respected not-for-profit organisation providing services in the fields of aged care, disability, family support, youth support and chaplaincy in Queensland.

Reporting Relationships

The Registered Nurse reports to the Care Coordinator/Care Manager or CNC. This position provides leadership to Enrolled Nurses and Assistants in Nursing / Personal Carers.

Major Responsibilities

Within the policies established by Lutheran Services and working in collaboration with relevant managers and employees, the occupant of this position will:

- Provide comprehensive evidence-based nursing care in collaboration with a multidisciplinary health care team relevant to scope of practice and skill levels;
- Coordinate clinical staff in a designated area of the service during each shift;
- Maintain and promote the delivery of quality care of aged care residents according to the Aged Care Accreditation Standards and Best Practice;
- Collect and report information and complete assessments to assist with the formation and review of nursing care plans and funding submissions for each resident;
- Maintaining professional skills and knowledge of self and others through participation in continuing education and performance appraisal and development;
- Establish and maintain collaborative relationships within the service and also members of the external health care team;
- Practice according to the Professional Standards set by Australian Health Practitioner Regulation Agency (AHPRA).

Qualifications and Experience

Incumbent must possess current AHPRA (Nursing) Registration as well as Bachelor of Nursing (or equivalent).

Pre Employment Checks

- The incumbent will be required to provide medical information relevant to this position by submitting to a pre-employment medical and be deemed fit by Lutheran Services Chief Medical Officer;
- Incumbent must maintain a positive Federal Police check;
- Incumbent must be able to demonstrate registration with AHPRA and not be subject to any conditions, undertakings or reprimands

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organisation.

About Lutheran Services

Join our team of over 1,400 enthusiastic and passionate staff who enjoy benefits including generous salary packaging options, flexible employment arrangements and extensive professional development opportunities. With nine locations throughout Queensland, from Tallebudgera in the south to Biloela in the north we provide our staff with the advantages of being a member of a large organisation whilst maintaining the supportive and caring environment of a small provider. Our services offer both low and high care residential services, as well as home care services, independent living and respite, giving staff the opportunity to develop a wide variety of skills.

Aged Care Services & Locations

- **Immanuel Gardens** – located at Buderim, Immanuel Gardens consists of 93 self contained units, residential aged care accommodation for 145 residents and provide home care packages within the wider community.
- **Orana** – is the largest aged care complex in the South Burnett (Kingaroy) and has 94 places including a dementia wing as well as 25 independent living units and a day therapy centre.
- **Salem** – comprised of 3 residential aged care services at 2 locations in Toowoomba, providing 143 resident aged care places, including a dementia wing plus home care packages.
- **St Andrews** – provides accommodation for 72 aged care residents including a dementia wing plus 24 independent living units in the Tallebudgera Valley.
- **St Pauls** – was established in the Caboolture area in 1993 and offers residential aged care for 61 residents and plus 37 independent living units.
- **Tabeel** – located at Laidley, Tabeel offers residential aged care to 78 residents, 26 retirement units, day therapy and serviced apartments.
- **Trinder Park** – located in a bushland setting at Woodridge, Trinder Park consists of 55 independent living units, 156 resident aged care places, disability accommodation and an allied health clinic.
- **Wahroonga** – is an aged care complex in the Callide Valley (Biloela) which has 65 residential care places, including a dementia wing as well as 9 independent living units and a day therapy centre for residents and the broader community.
- **Zion** – located in the north of Brisbane at Nundah, Zion offers residential aged care for 100 residents.