

Position:	Bull Driver
Department:	Picking
Reports to:	Picking Leading Hand
Direct Reports:	Nil
<p>Our Vision:</p> <p><i>“To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability”</i></p>	
<p>We value:</p> <p>Teamwork: We consider everyone at Flavourwave as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.</p> <p>Leadership: We lead ourselves and we lead others to deliver our vision.</p> <p>Passion: We are passionate about Flavourwave and we are dedicated to growing high quality, fresh produce.</p> <p>Reliability: We can be relied upon to do what we say we will do and what we need to do.</p> <p>Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.</p>	
Position Purpose:	
The Bull Driver is responsible for managing picking trolley requirements to ensure picking KPIs are delivered to deadline and quality specifications.	
Key Result Area:	Specific Tasks:
Picking Operations	<ul style="list-style-type: none"> • Organise workload with Picking Leading Hand • Liaise with the Picking Leading Hand regarding the picking requirements for the following week • Coordinate trolleys to ensure correct type and quantity are available and ready for use • Check picking forecast and plan accordingly • Organise the setup and start-up of all picking • Assist with forklift operation when required • Undertake general housekeeping and cleaning as required • Undertake trolley maintenance as required • Manage stock levels of required trolleys and liaise with the Picking Leading Hand accordingly • Report all fruit issues to the Picking Leading Hand • Report all faulty equipment and infrastructure to the Picking Leading Hand • Other tasks as required
Health & Safety	<ul style="list-style-type: none"> • Report near misses and potential hazards • Report to the Picking Leading Hand any incident that may compromise food safety • Report all incidents involving injury to the Picking Leading Hand • Be an advocate for OH and S compliance • Adhere to all Health & Safety policies and procedures
Position Number: 002	Revision Date: 6 February, 2018
Position Name: Bull Driver	Reviewed By: C.Dempsey

Person Specification:	
Mandatory Qualifications / Skills:	<ul style="list-style-type: none"> • Forklift Licence • Mechanical aptitude
Desirable Qualifications / Skills:	
Personal Attributes:	<ul style="list-style-type: none"> • Good communication skills • Well organised • Safety orientation • Quality orientation • Able to follow instructions • Team player
Physical Specification:	
Physical Demands of role:	<ul style="list-style-type: none"> • Working in a Tropical environment – Temperature 23 to 30 degrees and Humidity 60 to 76%. • Constant sitting • Frequent requirement to enter and exit trolley transporter & forklift • Frequent and repetitive bending, squatting, neck movement, twisting, grip action and pushing/pulling • Occasional standing, walking and reaching above shoulder • Frequent lifting of various weights and volumes

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavourwave management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

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