

POSITION SUMMARY

STREET SWEEPER (ES274)

Directorate	Engineering Services
Section	Works
Classification	Band 1, Level 3, Grade 3
Position Status	Permanent full-time
Commencing Salary Range	\$870.00-\$914.04 pw Plus \$15.40 Industry Allowance Shift work allowance for hours before 6am (on weekdays) Plus weekend penalties for working Saturday and Sunday
Reports to	Plant Coordinator
Direct Reports	Nil
Work Location	Works Depot, Peel St

Position Purpose

The position of Street Sweeper Operator is required to operate the Council's street sweeper and undertake duties associated with the sweeping of streets and roads within the Bathurst region.

Key Responsibilities

1. Ensure the street sweeper is operated and maintained in accordance with correct procedures at all times (particularly emphasising 'daily checks' and general cleanliness of machinery).
2. To ensure a high level of communication and co-operativeness is maintained both inside and outside of the work teams.

Selection Criteria

Essential

- Proven ability to work effectively as a team member
- Experience operating a street sweeper
- Proven ability to work unsupervised in an efficient and effective manner
- Current NSW Class HR Driver's licence, as a minimum
- Knowledge and experience in basic mechanical & maintenance principles of plant
- WorkCover Construction Induction Card (White Card)
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Desirable

- Knowledge and experience of road construction and maintenance principles
- Experience operating other road construction and maintenance plant
- Experience in operating small plant used in the construction industry
- First Aid Certificate

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week (on a Wednesday).
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 5.00am to 1.54pm Wednesday to Sunday.
- Shift work allowance (for hours worked before 6am on weekdays)
- Weekend Penalties for working Saturday and Sunday
- Probationary period of 3 months.
- All uniform / PPE provided.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 9.5% paid by Council.
- Medical and audio required as part of selection process.
- Be available for a practical assessment as part of the interview process.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.