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| Position | Assistant in Nursing |
| Date effective | March 2018 |
| Conditions | Lutheran Services (Qld) Aged Care Enterprise Agreement 2017. Assistant in Nursing Level 1/ Level 2 |

Who we are:

Lutheran Services is a respected not-for-profit organisation providing services in the fields of aged care, disability, family support, youth support and chaplaincy in Queensland. Lutheran Services provides quality and contemporary support and accommodation for older people, youth and their families, people living with disability or mental illness, and families experiencing domestic violence and hardship.

Our philosophy and vision

Lutheran Services exists to serve. Delivering the best in service, care and accommodation while making a meaningful contribution to communities is at the core of what we do.

Our values

- Offering grace and hope
- Delivering faithful service
- Respecting the dignity of the people we serve
- Fostering a committed and innovative culture
- Securing a sustainable future

Purpose of the role

To provide direct and indirect nursing care to residents of our facilities to improve and maintain their quality of life, supporting best practice.

Reporting relationships

The Assistant in Nursing reports to the Clinical Coordinator and receives direction from the Care Coordinators, Registered Nurses and Enrolled Nurses.

Qualifications/Experience

- Possess a Certificate III in Aged Care
- Previous experience in residential Aged Care
- Computer literacy
- Sound written and verbal communication skills

Legislative/policy requirements

All employees must have a current National Police check and will be required to provide proof of working rights. The incumbent will be required to provide medical information relevant to this position by submitting to a pre-employment medical and be deemed fit by Lutheran Services Chief Medical Officer.

Roles and responsibilities

Within the policies established by Lutheran Services and working in collaboration with relevant managers and employees, the occupant of this position will:

- Assisting with direct nursing cares and data collection for resident assessment;
- Document resident care accurately and objectively on iCare;
- Establish and maintain collaborative relationships within the service and also members of the external health care team;
- Modify practice to accommodate individuality of each resident and involve them and their families in the delivery of care; and
- Directly report to RN/ EN on duty any changes in resident condition.

NOTE: This position statement is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organisation.