SUNRISE HEALTH SERVICE ABORIGINAL CORPORATION
PH: (08) 89 719 500
ABN 26 778 213 582   ●   ICN 4170

**First Floor Pandanus Plaza
25 First Street, Katherine
PO Box 1696, Katherine NT 0851**

Job Title	Maternal and Early Childhood Home Visiting Program Manager	**Business Unit**	Public Health and Planning - Population Health
Employment Status	Full-time	**Duration**	Fixed term 4 years
Classification	Clinical Nurse Manager	**Salary**	$113,497 - $118,262
Position Number		**Vacancy Closing**	
Reports to Position	Director Public Health and Planning		
Contact	Dr Tanya Davies on 08 8971 9500 or email tanya.davies@sunrise.org.au		
Organisation Information	http://www.sunrise.org.au/sunrise/home.htm		
Information for Applicants	**Applications should be limited to a one-page summary sheet addressing the selection criteria and a detailed resume/cv attached**. **All applications to be sent to** recruitment@sunrise.org.au Confirmation of employment is dependent on the outcome of a Criminal History Check and successful application for an Ochre Card.		

Primary Objective

The Maternal and Early Childhood Home Visiting Program Manager manages and supports a multidisciplinary and integrated community-based approach to maternal and early child health in accordance with the MECSH program schedule. Key aspects of this include providing assessment, screening, support, advice, and referral services to vulnerable and at risk mothers, families and carers with children to the age of three years old. Building the capacity of Aboriginal staff as well as providing culturally safe health care is pivotal to this role. The position collaborates extensively with other areas and organisations, both internal and external, to achieve the best-possible program outcomes.

Context Statement

Sunrise Health Service Aboriginal Corporation (SHS) provides comprehensive primary health care services through nine remote health centres to the 3700 people living in the Katherine East region. We value our people and are committed to providing culturally respectful holistic health programs blending traditional healing practices with current evidence-based practice to address physical, social, emotional and cultural well-being.

Our key values include mutual respect, openness, engagement, two-way learning, and cultural safety.

Key Duties and Responsibilities:

1. Introduce and establish this new MECSH program across SHS region.
2. Work closely with community elders to ensure the program is culturally and socially beneficial.
3. Implement and manage the work of the MECSH program to ensure an integrated, multi-disciplinary approach to primary health care in the community. Build capacity and resilience to improve and sustain outcomes.
4. Guided by a strengths-based approach, support and enable the mother and the family to enhance their coping and problem solving skills and ability to mobilise resources; foster positive parenting skills; support the family to establish supportive relationships with other local families and the wider community; mentor maternal-infant bonding and attachment; and provide primary health care and health education.
4. Promote, support and modelling positive parent-infant interaction and delivery of a standardised, structured child development parent education program.
5. Support parents to be future oriented for themselves and their children.
6. Promote and support Aboriginal staff as the key health providers in the community to facilitate the delivery of culturally appropriate health care.
7. Participate in the development, implementation and review of the SHSAC organisational plans and quality improvement activities; and work collaboratively within the organisation to deliver key performance indicators in line with funding agreements.
8. Maintain information systems required for the effective management of clients.
9. Promote a positive and safe workplace culture through exemplary supportive practices and role modelling behaviour by ensuring all legislation, policies, procedures and protocols are followed.
10. Work within the community to improve health literacy including identification of trends in maternal and early childhood health and associated health gaps within the community.
11. Other duties as directed.

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Selection Criteria - Essential

1. Registration with the Australian Health Practitioner Regulation Agency as a General Nurse.
2. A clear respect for Aboriginal culture, willingness to listen and learn and ability to practice in a culturally safe manner.
3. Demonstrated experience of program management including the use of data and continuous quality improvement techniques.
4. Proven broad comprehensive primary health care experience with required clinical skills and competencies needed to work effectively in remote areas including working in partnership with families.
5. Demonstrated understanding of the issues pertaining to Aboriginal primary health care, community control and social determinants of health.
6. Experience working with a strengths-based approach to identify strengths and resilience within families and communities.
7. Established ability to communicate effectively, both orally and in writing, to a wide range of stakeholders including the preparation of reports and correspondence.
8. Proven ability and desire to work both autonomously, and within a multidisciplinary team, to drive positive change in health outcomes.
9. Commitment to undertake professional development and complete training requirements to work within the MECSH Program and support other staff to do so as well.
10. Current unrestricted NT driver's licence.

Desirable:

1. Understanding of relevant legislation governing work practice in the Northern Territory.
2. Knowledge of child development.
3. Hold a Post Graduate qualification and experience in Midwifery or Maternal, Child and Family Health Nursing, or Public Health.

Further Information
This position requires travel in light aircraft or four-wheel drive and overnights stays to SHS's remote communities.

Approved: September 2018

Approver: Dr Tanya Davies
DIRECTOR PUBLIC HEALTH AND PLANNING