



## **Selection Criteria**

### **Member/Activist Representation on the Diversity, Inclusion and Wellbeing (DIW) Steering Group**

#### **VOLUNTEER POSITION**

**For unpaid opportunity with Amnesty International Australia**

The DIW Steering Group aims to reflect the diversity of the communities Amnesty International Australia (AIA) works for, and the rights holders that are affected by our local campaigns. Expressions of interest are welcomed from people of all backgrounds with a particular interest in applicants who identify as Indigenous, from a refugee background, culturally, ethnically and/or linguistically diverse, people of colour, people with a disability/s (including chronic illness and mental health) and/or LGBTQI+ people.

The DIW Steering Group members are not sought as representatives of these identifying groups, however as individuals they will help steer the process of developing a DIW Plan and have a role in consulting with a diverse range of AIA members, staff, activists, and community members.

The Steering Group is composed of:

- Two Joint Chairs who are current and former members of the AIA Board,
- an independent expert in diversity and inclusion,
- a member of the Amnesty Management Team,
- one AIA staff member endorsed by the Joint Consultative Committee
- one AIA staff member endorsed by staff union members,
- and two (with an additional space for a third) activists endorsed by the Activism and Membership Committee.

The suitable candidate:

- Is a financial member of Amnesty International Australia
- Has minimum 6 months recent involvement with Amnesty International Australia as an activist or volunteer

- Is available for a 1-hour meeting via Zoom anywhere in Australia, or in person in the Melbourne Action Centre once per month (once per fortnight during peak periods of activity), and additional time to complete tasks as negotiated with the DIW Steering Group
- Has an interest in developing and overseeing a diversity, inclusion & wellbeing plan

Desirable (but not essential):

- The suitable candidate may have experience in developing diversity, inclusion & wellbeing plans or policies

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## About Amnesty International Australia

We are an independent, global movement that campaigns courageously for human rights for everyone.

We're ordinary people from all walks of life, using our passion and commitment to bring torturers to justice, change oppressive laws and free people imprisoned just for voicing their opinion.

We're independent of any government, political ideology, economic interest or religion to ensure we can speak out on human rights abuses wherever they occur.

We stand for equality, justice, freedom, and human dignity and uphold these values:

- **Empowerment** – we build people power
- **Persistence** – we are resolute in pursuit of our goals
- **Integrity** – we hold ourselves to the highest standards
- **Courage** – we are fearless in upholding human rights

Every day we move closer to a world where human rights are enjoyed by all.

## Diversity, Equality and Inclusion at Amnesty

We are committed to equal opportunities in all areas of our work, community and partner relationships. We want people to achieve their full potential, which will positively impact on our work and the communities in which we operate. At AI Australia, our values empower people to be themselves within an inclusive and supportive environment. We are a movement of people from all walks of life around the world. We intend to actively contribute to building a more diverse and inclusive team.